# Your **Vote** Counts!

**NIKE, Inc.**

2026 Annual Meeting

Vote by September 7, 2026 11:59 PM ET. For shares held in a Plan, vote by September 3, 2026 11:59 PM ET.



NIKE, INC.
ONE BOWERMAN DRIVE
BEAVERTON, OR 97005-6453

T02279-P55615

## You invested in NIKE, Inc. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the shareholder meeting to be held on September 8, 2026.**

## Get informed before you vote

View the Proxy Statement and NIKE, Inc.'s 2026 Annual Report to Shareholders online OR you can receive a free paper or email copy of the material(s) by requesting prior to August 25, 2026. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639, or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.

For complete information and to vote, visit **www.ProxyVote.com**

Control #

**Smartphone users**

Point your camera here and vote without entering a control number

**Vote Virtually at the Meeting***

September 8, 2026
9:00 A.M. Pacific Time

Virtually at:
www.virtualshareholdermeeting.com/NKE2026

*Please check the meeting materials for any special requirements for meeting attendance.

## Vote at www.ProxyVote.com

# THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

| Voting Items | | Board Recommends |
|---|---|---|
| 1. | Class A director nominees: To elect a Board of Directors for the ensuing year. | |
| 1a. | Timothy Cook | For |
| 1b. | Maria Henry | For |
| 1c. | Peter Henry | For |
| 1d. | Elliott Hill | For |
| 1e. | Travis Knight | For |
| 1f. | Jørgen Vig Knudstorp | For |
| 1g. | Mark Parker | For |
| 1h. | Michelle Peluso | For |
| 2. | To approve executive compensation by an advisory vote. | For |
| 3. | To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm. | For |
| 4. | To approve the amendment of the NIKE, Inc. Employee Stock Purchase Plan to increase the number of authorized shares. | For |
| 5. | To consider a shareholder proposal regarding a report on discrimination in charitable support, as described in the accompanying proxy statement, if properly presented at the Annual Meeting. | Against |
| 6. | To consider a shareholder proposal regarding environmental targets, as described in the accompanying proxy statement, if properly presented at the Annual Meeting. | Against |
| 7. | To transact such other business as may properly come before the Annual Meeting. | |

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ONE BOWERMAN DRIVE
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| Voting Items | | Board Recommends |
|---|---|---|
| 1. | Class B director nominees: To elect a Board of Directors for the ensuing year. | |
| 1a. | Thasunda Duckett | For |
| 1b. | Mónica Gil | For |
| 1c. | Robert Swan | For |
| 2. | To approve executive compensation by an advisory vote. | For |
| 3. | To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm. | For |
| 4. | To approve the amendment of the NIKE, Inc. Employee Stock Purchase Plan to increase the number of authorized shares. | For |
| 5. | To consider a shareholder proposal regarding a report on discrimination in charitable support, as described in the accompanying proxy statement, if properly presented at the Annual Meeting. | Against |
| 6. | To consider a shareholder proposal regarding environmental targets, as described in the accompanying proxy statement, if properly presented at the Annual Meeting. | Against |
| 7. | To transact such other business as may properly come before the Annual Meeting. | |

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